

Familiarization Programme for Independent Directors

Purpose

This Familiarization Programme for Independent Directors has been adopted pursuant to Regulation 25 and 46 of SEBI (Listing Obligation and Disclosures Requirements) Regulations, 2015]

Objective

The Program aims to provide insights into the Company to enable the Independent Directors to be in a position to take well-informed timely decisions and contribute significantly to the Company. The Independent Directors of the Company are given every opportunity to familiarize themselves with the Company, its management and its operations so as to understand the Company, its operations, business, industry and environment in which it functions.

Familiarisation and Orientation Process

- A familiarisation pack shall be handed over to the inductee which includes the Company's Corporate Profile, Organisational structure, Details of business and operation of Company, Details of other Directors on Board, Code of Conduct for Insider Trading and other allied matters.
- The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations, internal policies and functions of the Company.
- The Independent Directors are made aware of their roles, rights and responsibilities at the time of their appointment / re-appointment through a formal letter of appointment which also stipulates the various terms and conditions of their engagement.

Disclosure

This familiarisation program shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.



TANOUSH
ORGANIC

Benti



Registered Office

128, First Floor,
Shiva Market Pitampura,
Delhi 110034, India. • +91-11-4733 0330

Corporate Office

8 K.M. Stone, Gohana-Rohtak Road
Village Naultha, Panipat 132145
Haryana, India • +91-972964 7000/8000

Factory

- Gohana Road (Panipat), Haryana
- Naultha (Panipat), Haryana
- Gandhidham, Gujarat

Details of Programme Conducted

The Details of Familiarisation Programme imparted to Independent Directors for the year 2024-2025:-

Name of the Independent Director	Purpose of the program	Cumulative Programme s till 31st March, 2024	Durin g FY 2024-2025	Cumulativ e Till 31st March, 2025	Hours till 31st March, 2024	Hours During FY 2024-2025	Cumulative Hours Till 31st March, 2025
Mr. Tarun Singh	1. Update regarding scale and details of operations of the Company. 2. Review of Business Model. 3. Updating on Roles & Responsibilities and Duties of Independent Directors in line with the statutory amendments.	24	6	30	48	12	60
Mr. Gautam Gupta		24	6	30	48	12	60
Mr. Nidhi		24	6	30	48	12	60
Mr. Raj Kumar Garg		24	6	30	48	12	60



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Details of Programme Conducted

The Details of Familiarisation Programme imparted to Independent Directors for the year 2025-2026 TILL DATE:-

Name of the Independent Director	Purpose of the program	Cumulative Programme s till 31st March, 2025	Durin g FY 2025-2026	Cumulativ e Till 31st March, 2026	Hours till 31st March, 2025	Hours During FY 2025-2026	Cumulative Hours Till 31st March, 2026
Mr. Tarun Singh	1. Update regarding scale and details of operations of the Company.	30	8	38	60	16	76
Mr. Gautam Gupta		30	8	38	60	16	76
Mr. Nidhi		30	8	38	60	16	76
Mr. Raj Kumar Garg*	2. Review of Business Model.	30	6	38	60	12	72
Mr. Sumit Mittal#	3. Updating on Roles & Responsibilities and Duties of Independent Directors in line with the statutory amendments.	0	2	2	0	4	4

*Mr. Raj Kumar Garg resigned from the position of Independent Director w.e.f 13th November, 2025.

Mr. Sumit Mittal appointed as an Independent Director on the board of the company w.ef 13th November, 2025.



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